

**Payroll & Benefits Department**  
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TO: Spokane Public Schools Employees

FROM: Payroll & Benefits Department

SUBJECT: September 2022 Payroll Notification to Employees

### **UNIQUE PAYMENTS**

#### **Certificated Staff Supplemental Payments**

Annual degree stipends are included in this month's payment for returning staff with degrees earned prior to October 2021. Staff new to the District, or those with degrees earned since October 2021, will receive the annual stipend payment in October.

#### **Classified Staff Supplemental Payments**

Annual degree stipends are included in this month's payment.

### **OTHER NOTICES**

#### **Leave Balances**

Employee's leave balances have been updated to include the 2022-23 frontload amounts.

PERT, TRI, and non-compulsory hours have been loaded for eligible employees for the 2022-23 year.

Personal leave sellback balances were updated. If your frontload caused your balance to exceed the annual maximum sellback days, then your sellback balance was adjusted. The adjustment will be in the "Used" column to reduce your ending balance to the maximum allowed amount. This adjustment only impacts your sellback balance.

#### **Retirement Rate Changes for Employer Contributions Effective September 1, 2022**

	Employee Rate		District Contribution	
	Current Rate	New Rate	Current Rate	New Rate
PERS Plan 1	6.00%	No Change	10.25%	10.39%
SERS Plan 2	7.76%	No Change	11.65%	11.79%
SERS Plan 3	5% to 15%		11.65%	11.79%
TRS Plan 1	6.00%	No Change	14.42%	14.69%
TRS Plan 2	8.05%	No Change	14.42%	14.69%
TRS Plan 3	5% to 15%		14.42%	14.69%

#### **Salary Schedules**

2022-23 Salary Schedules are up-to-date and can be found on the HR > Employee Resources > Salary Schedules website (<https://www.spokaneschools.org/Page/2176>).

**Open enrollment will be October 31 – November 21, 2022:** Information related to the SEBB Program open enrollment will be in the October SEBB Intercom Newsletter. Additional updates will be distributed through SPS Weekly newsletters.

**Department of Retirement Systems Service Credit**

Certificated and classified staff, working less than half-time, and substitutes may be eligible to purchase retirement service credit for time worked. For additional information, contact the Department of Retirement Systems (DRS) at 1-800-547-6657.